

VETERANS STATUS DISCLOSURE

Title 38, United States Code, Section 4212(d) and Public Law 105-339 require federal contractors and subcontractors report the number of special disabled, Vietnam-era veterans, and "other" veterans in their workforce by job category. The form below provides the information needed to complete the Veterans Employment Report accurately. The definitions shown below are according to the United States Department of Labor.

Although HTPO has a legal obligation to report this information, it is completely voluntary on your part to provide this information to us.

I am not a veteran as defined below.

I am a **Special Disabled** Veteran. A special disabled Veteran is (A) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (i) rated 30 percent or more, or (ii) rated at 10 to 20 percent in the case of a veteran who has been determined under Section 3106 of Title, 38, U.S.C. to have a serious employment handicap or (B) a person who was discharged or released from active duty because of a service-connected disability.

I am a **Veteran of the Vietnam-era**. A Veteran of the Vietnam-era is a person who: (A) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: (i) in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or (ii) between August 5, 1964 and May 7, 1975, in all other cases; or (B) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases.

I am considered an **Other Veteran**. Other Veterans means veterans who served in the military, ground, naval, or air service of the United States on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Name (please print): _____

Signature: _____