

EEO SURVEY

HTPO is an Equal Opportunity Employer and considers all applicants for positions without regard to race, color, religion, sex, national origin, age, military status, or any other characteristic protected by federal, state, or local law.

We invite all applicants to complete the *EEO (Equal Employment Opportunity) Survey* to help us comply with the requirements regarding government recordkeeping, reporting and other legal obligations which may apply. Providing this information is **VOLUNTARY**. The completion of this survey will in no way affect our decision for employment. Your cooperation is appreciated.

Please be advised that this survey is not part of your official *Application for Employment*. This information will be kept confidential and only be used in accordance with applicable laws and regulations.

EMPLOYEE INFORMATION

APPLICANT NAME:

DATE:

POSITION APPLIED FOR:

REFERRAL SOURCES

Ad posted on _____

Friend/Relative _____

HTPO Website

Walk-In

CLASSIFICATIONS

GENDER: Male Female

RACE AND ETHNIC IDENTIFICATION

Please mark the **one box** that describes the race/ethnicity category with which you primarily identify:

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.